

School-Wide Professional Community

(Fred Neuman, Sharon Kruse, Karen Seashore Louis, Anthony Bryk)

Think about your own school (IF you do not work in one school, think about one particular school in which you do work.). How would you assess your school on the five elements of professional community? Use a scale of 1-5 with 5 being *totally there* and 1 being *not even close*. What positive examples can you site in terms of each of the critical elements? What questions do you have about the elements?

Critical Element	Assessment of Your School	Examples/Thoughts/Questions
Reflective dialogue	1 2 3 4 5	
De-privatization of practice	1 2 3 4 5	
Collective focus on student learning	1 2 3 4 5	
Collaboration	1 2 3 4 5	
Shared norms and values	1 2 3 4 5	

Now assess your school on the structural conditions and the social and human resources as outlined in the article. Again, what examples can you site? What questions do you have?

Structural Conditions	Assessment of Your School	Examples/Thoughts/Questions
Time to meet and talk	1 2 3 4 5	
Physical proximity	1 2 3 4 5	
Interdependent teaching roles	1 2 3 4 5	
Communication structures	1 2 3 4 5	
Teacher empowerment and school autonomy	1 2 3 4 5	

Structural Conditions	Assessment of Your School	Examples/Thoughts/Questions
Openess to improvement	1 2 3 4 5	
Trust and respect	1 2 3 4 5	
Cognitive and skill base	1 2 3 4 5	
Supportive leadership	1 2 3 4 5	
Socialization	1 2 3 4 5	